

1 Structure of the qualifications

Qualifications

1.1

The following named qualifications are offered under these regulations:

- Master of Science in Organizational Psychology (MSc)
- Master of Science in Human Resource Management (MSc)
- Postgraduate Diploma in Organizational Psychology (PGDip)
- Postgraduate Diploma in Human Resource Management (PGDip)
- Postgraduate Certificate in Organizational Psychology (PGCert) (exit qualification only)
- Postgraduate Certificate in Human Resource Management (PGCert) (exit qualification only)

Qualification structures

1.2

The **MSc** Organizational Psychology consists of:

Eight 15-credit compulsory modules plus a compulsory Research Project comprised of two modules: Research Proposal (15 credits) and Dissertation (45 credits).

1.3

The **MSc** Human Resource Management consists of:

Eight 15-credit compulsory modules plus a compulsory Research Project comprised of two modules: Research Proposal (15 credits) and Dissertation (45 credits).

1.4

The **PGDip** Organizational Psychology consists of:

Eight 15-credit compulsory modules

1.5

The **PGDip** Human Resource Management consists of:

Eight 15-credit compulsory modules

See [Appendix A](#) for modules under each award.

1.6

You should note the availability of the following modules:

Term 2 (January to March):

Human Resource Strategies [OPM220]

Global Human Resource and Diversity (*formerly* International Human Resource Management) [OPM040]

Employment Law (*formerly* Comparative Employment Relations) [OPM240]

Employee Relations and Motivation [OPM090]

Organization and Change Perspectives (*formerly* Understanding Organizations and Change Law (

4 Module selection

[Appendix A](#) provides details of the programme structures and module titles.

4.1

There are limits to the number of students who can be registered for each module each year and we cannot guarantee that your preferred choice of modules will always be available. On registration and annually, therefore, you will be asked to indicate your alternative choices.

4.2

If you have



topic (and to attempt the assessment in the year of registration for the module concerned), unless you have been given permission to defer one or more of these elements. Satisfaction of the minimum tutor supported computer conferencing requirements for a module is worth 10% of the overall module mark. If you fail to satisfy the requirements, you will receive 0% out of 10% towards the overall module mark.

5.3

If you cannot participate in the computer conferencing discussion topics due to mitigating or other exceptional circumstances, you should contact the OPHRM Programme Coordinator by email. If accepted, you will be recorded as satisfying the conferencing requirements for that module/topic(s).

5.4

An individual module

See [General Regulations](#), Rules for taking written examinations.

6 Number of attempts permitted at an assessment

6.1

The maximum number of attempts permitted at any assessment is two.

6.2

If you fail the assessment for a module, you will be required to re-sit the assessment of the module in the subsequent term. For *Professional Development and Learning* [OPM210], which is assessed by coursework, you will be required to submit new coursework as required by the question or topic for that particular term.

6.3

You **must** take part in the tutor supported computer conferencing discussion groups again if you are making a further attempt at the assessment for a module, even if you have satisfactorily taken part for that module previously.

6.4

If you fail the dissertation, you may be required to submit a new or revised dissertation at a time to be determined by the Board of Examiners.

7 Progression within the programme

See [section 5](#) for method of assessment.

7.1

In any one year, there is no maximum entry to modules (including re-sits of previously failed modules).

7.2

The *Research Methods* [OPM400] module must be attempted in your first 12 months of study on the MSc or PGDip. It must be attempted before or in the same year you commence study of the *Research Proposal* [OPM410] module. All other modules, which apply to your programme, can be taken in any order.

See [section 1](#) for the availability of modules

Deferring a module

7.3

You may apply to defer taking a module or an element of that module at any stage before entry to the assessment for that module by contacting us, using the Student Portal.

7.4

If you defer taking part in the tutor supported computer conferencing discussion groups and withdraw from the assessment for a particular module, you **must** contribute to the discussion groups at your next entry to the module.

7.5

If you defer completion of a module and we are not satisfied that you have taken part in the tutor supported computer conferencing discussion groups, you **must** contribute to the discussion groups at your next entry to the module.

7.6

If you defer assessment for a particular module, having taken part satisfactorily in the tutor supported computer conferencing discussion groups, you may choose to take part in another year but you are not required to.

7.7

If you defer assessment for more than three years after your initial assessment entry, you must take part in the tutor supported

8 Schemes of award

If your last assessments take place in the October session (Term 1), the date of award will be 31

8.9

If you are registered for an MSc or PGDip, but do not achieve the credit required for that award, or you decide not to continue with the qualification, the examiners may use their discretion to grant you a PGCert Organizational Psychology or a PGCert Human Resource Management as an exit qualification, as long as you have passed four out of the eight compulsory modules (a total of 60 UK credits) of the related PGDip. The award will be with effect from the year in which you satisfied the requirements for that award.

Individual modules taken on a stand-alone basis

8.10

The pass mark

Human Resource Management

PGDip Human Resource Management	MSc Human Resource Management
Eight compulsory modules (totalling 120 credits. Each module 15 credits)	Eight compulsory modules (totalling 120 credits. Each module 15 credits)

Research Methods (*OPM400*)

Leadership and Performance Management
(*OPM200*)

