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The Gender Pay Gap Report
March 2022

1. Context
The university of London shares the sector wide commitment, to reduce the gender pay gap. The sector
continues to be dominated by women, 54% female: 46% male, and in particular professional services staff
63% females, however contrary to this norm, male staff lead the way in academia at 53% (HESA, 2020-21).
The university of London shares similarities to the sector with differences mainly around the proportionate
of academic staff and professional services staff employed. The data this year suggests a small growth of
female members of staff making up the majority of the university’s workforce 56%:44% in comparison to last
year.
The University acknowledges this pay gap and will develop measures to support the reduction of the gap.
The impact of these measures will be monitored and reported to our Board of Trustees on a regular basis to

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3. The mean and median gender pay gap: