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# Executive Summary

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## 1 Annual Equality and Inclusion Report 2021-2022

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### 2 Highlights of our strategic Equality and Inclusion work in 2021-2

#### 2.1 Gender equality and the Athena SWAN Bronze Award

#### 2.2 Gender Pay Gap





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## 2.3 Race Equality Group and the Race Equality Charter





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## Conclusion







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E&I Objective	Key Deliverables	Core activity	Timelines	Lead (s)





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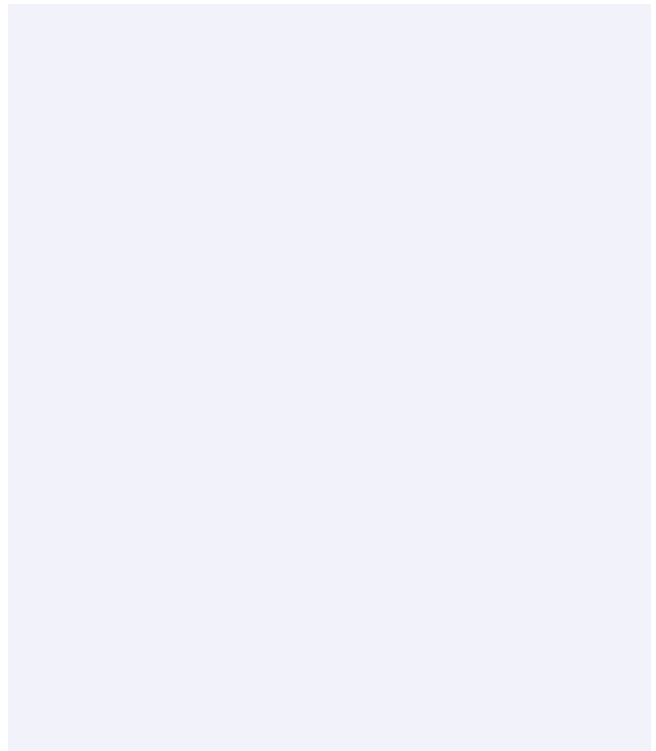
E&I Objective	Key Deliverables	Core activity	Timelines	Lead (s)
4. Improve our students' attainment				
5. Develop an inclusive career development pathway and advancement pipeline for all our staff, including our early career academics				





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## 1.2 Our vision for equality and inclusion





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	Objec i e	Ke deli e able
1		



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## 2 Highlights of our strategic Equality and Inclusion work in 2021–2022

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In 2021–2022 , we have worked on activities that provide

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## 2.2 Addressing the gender pay gap

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## 2.3 Developing our work on race equality

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[Women's Day](#)

[International](#)

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# Highlights from our University-wide

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[Student Research](#)

[Fellows](#)

[Fellows](#)



[website](#)

[Supporting Student Success workshop](#)

[Research in Distance Education](#)




[Experiences in Digital Learning webinar series](#)







1/1

		
Event	Event	Event
<b>Theory in Crisis Seminar - Etienne Balibar, "Critical Reflections on the New Definition of the Human Species"</b>	<b>Benjamin Noys, The Crisis of the Future</b>	<b>Salem, Anticolonial Contradictions</b>
In this session, Etienne Balibar will give a talk entitled "Critical Reflections on the New Definition of the Human Species"	Benjamin Noys' talk will explore his argument that we need to re-invent the future and return to the present as a fraught and fragmentary site.	In this session, Sara Salem will give a talk entitled Anticolonial Contradictions: Temporality, Capital and Theory in 1950s Egypt.





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– *Anglais pour tout le monde*





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### **3.3 The Careers Group work on embedding equality and inclusion**















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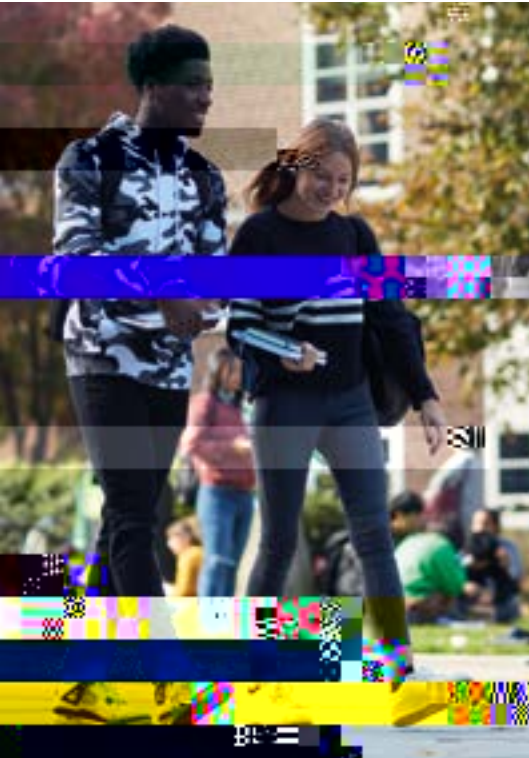




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# 4 Conclusion

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In 2021 -22, the University has focused on initiating

formats upon request.

[events@london.ac.uk](mailto:events@london.ac.uk)



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London

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