

REGULATION 3

MEMBER INSTITUTION PROCEDURES FOR APPOINTING AND PROMOTING PROFESSORS AND READERS OF THE UNIVERSITY OF LONDON

6. A Member Institution shall provide the Vice-Chancellor with the procedures it agrees in accordance with this Regulation. A copy of these procedures shall be available to any other Member Institution of the University.
7. The Collegiate Council may, in response to a report by the Vice-Chancellor, review the procedures submitted in accordance with paragraph 6 above.
8. A Member Institution shall establish procedures for appointing and promoting persons as University of London Professors and Readers. These shall include the following minimum requirements, provided that minor modifications to these may be permitted if, in the opinion of the Vice-Chancellor, the particular circumstances of the Member Institution justify a departure from the normal requirements and the underlying principles are not compromised:

In respect of appointments of Professor/Reader following competitive application and interview

- 8.1 Appointments shall be made by a Member Institution committee constituted to include the following¹:
 - 8.1.1 the Head of Member Institution or his/her designated representative as Chairman;
 - 8.1.2 academic members from the Member Institution knowledgeable in the discipline concerned;
 - 8.1.3 at least one member (e.g. Member Institution Dean) with experience of similar appointments in other fields;
 - 8.1.4 at least two persons external to the Member Institution expert in the discipline concerned of whom one shall, wherever the Member Institution deems it practicable and appropriate, be from another Member Institution or Central Academic Body of the University. Such persons shall be of appropriate seniority and familiar with the criteria for professorships and readerships of research based universities in the UK.

Candidates will name at least two referees whose opinions shall be taken up and be available to the Member Institution committee.

In respect of internal promotions to Professor and Reader

- 8.2 Member Institutions shall make provision for:
 - 8.2.1 an annual review of staff eligible for consideration for promotion to Professor/Reader;
 - 8.2.2 members of staff to request consideration of their cases for promotion;

¹ In respect of appointments where the person appointed will also have honorary consultant status in the National Health Service, the members of the Member Institution committee shall include appropriate National Health Service representation.

REGULATION 3

Visiting Professors and Visiting Readers and Honorary Professors and Honorary Readers

13. A Member Institution may prescribe schemes in accordance with which it may confer the title of Visiting Professor and Visiting Reader and Honorary Professor and Honorary Reader for a defined but renewable period on persons who are judged by the Member Institution to be of appropriate distinction and whose connection with the Member Institution is appropriate to the Visiting or Honorary title. These titles shall be Member Institution titles and a person awarded such title shall not by virtue of the title become a member of the University under Statute 4.

PROCEDURES FOR APPOINTING AND PROMOTING PROFESSORS AND READERS IN CENTRAL ACADEMIC BODIES

14. In accordance with the principles set out in paragraphs 1 to 6 of Schedule 1, a person shall not be employed, or to be employed, by the University in the Central Academic Bodies.

Visiting Professors and Visiting Readers and Honorary Professors and Honorary Readers

15. A Member Institution may, on recommendation of the Visiting Professors and Honorary Professor and Honorary Reader, confer the title of Visiting Professor and Honorary Professor and Honorary Reader on persons who are judged by the Member Institution to be of appropriate distinction for a visiting or Honorary title.

