

Parental Leave

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1 Your Entitlement to Parental Leave

1.1

Employees of the Central Academic Bodies and central activities of the University of London (the "central University") are entitled to up to 18 weeks of parental leave if you:

- have been in continuous full-time service with the central University;
- have a child under the age of 18 or a child who was adopted within the past five years and is under the age of 18;
- have - or expect to have - parental responsibility for the child.

1.2

An employee who is the parent or adoptive parent of a child who has been awarded

you want to take the leave (see section 2.2

then you will be entitled to return to the same post or, if that is not practicable, to a similar graded post.