Response to the Bribery Act 2010: Policy and Guidance

1. The university is committed to applying the highest standards of ethical conduct and integrity in its business activities. Every employee and individual acting on the university's behalf is responsible for maintaining the university's reputation and for co

Consequences of Deliberate Breaches of the Policy

5. A breach of the university's anti-bribery policy by an employee will be treated as grounds for disciplinary action, which may result in a finding of gross misconduct, and dismissal. Employees and other individuals acting for the university should note thatbribery is a criminal offence that may result in up to 10 years' imprisonment and/or an unlimited fine for the individual and an unlimited fine for the university.

Reporting Suspected Breaches of the Policy

6. All employees and others acting for, or on behalf of, the university are encouraged to report any suspected bribery in confidence to the **8QLYHUVLW\.V**)LQDQFH 'LUHFWRU

Ju ly 2011