



Pay and Grading - Salary Scales 01 August 2023

These salary scales are effective from 01 August 2023 and should be read in conjunction with the appropriate terms and conditions. The salaries presented in this document are based on working 35 hours per week.

This document consists of 5 tabs:

MST - Manual & Skilled Trades salary scales

CTS - Clerical, Technical & Support Staff salary scales

AMP - Administration, Management & Professional salary scales

ART(Lec) - Academic, Research and Teaching (Lecturer) salary scales

ART(Res) - Academic, Research and Teaching (Research) salary scales

Full salary scales



Clerical, Technical & Support Staff

Superannuable under the Superannuation Arrangements of the University of London (SAUL).

Grade	Point	Annual FTE	Weekly	Hourly Rate
Level 01	3	£24,953	£478.55	£13.67
	4	£25,121	£481.77	£13.76
	5#	£25,354	£486.24	£13.89
	6#	£25,494	£488.93	£13.97
Level 02	6	£25,494	£488.93	£13.97
	7	£25,633	£491.59	£14.05
	8	£25,896	£496.64	£14.19
	9	£26,129	£501.10	£14.32
	10	£26,473	£507.70	£14.51
	11	£26,911	£516.10	£14.75
	12	£27,341	£524.35	£14.98
	13	£27,876	£534.61	£15.27
	14	£28,406	£544.77	£15.56
	15#	£28,624	£548.95	£15.68
	16#	£29,216	£560.31	£16.01
17#	£29,798	£571.47	£16.33	
Level 03	11	£26,911	£516.10	£14.75
	12	£27,341	£524.35	£14.98
	13	£27,876	£534.61	£15.27
	14	£28,406	£544.77	£15.56
	15	£28,624	£548.95	£15.68
	16	£29,216	£560.31	£16.01
	17	£29,798	£571.47	£16.33
	18	£30,491	£584.76	£16.71
	19#	£31,222	£598.78	£17.11
	20#	£32,013	£613.95	£17.54
21#	£32,788	£628.81	£17.97	
Level 04	16	£29,216	£560.31	£16.01
	17	£29,798	£571.47	£16.33
	18	£30,491	£584.76	£16.71
	19	£31,222	£598.78	£17.11
	20	£32,013	£613.95	£17.54
	21	£32,788	£628.81	£17.97
	22	£33,633	£645.02	£18.43
	23	£34,515	£661.93	£18.91
	24#	£35,423	£679.35	£19.41
	25#	£36,360	£697.32	£19.92
26#	£36,973	£709.07	£20.26	
Level 05	22	£33,633	£645.02	£18.43
	23	£34,515	£661.93	£18.91
	24	£35,423	£679.35	£19.41
	25	£36,360	£697.32	£19.92
	26	£36,973	£709.07	£20.26
	27	£37,955	£727.90	£20.80
	28#	£38,970	£747.37	£21.35
	29#	£40,014	£767.39	£21.93
30#	£41,089	£788.01	£22.51	
Level 06	24	£35,423	£679.35	£19.41
	25	£36,360	£697.32	£19.92
	26	£36,973	£709.07	£20.26
	27	£37,955	£727.90	£20.80
	28	£38,970	£747.37	£21.35
	29	£40,014	£767.39	£21.93
	30	£41,089	£788.01	£22.51
	31	£42,195	£809.22	£23.12
	32	£43,337	£831.12	£23.75
	33#	£44,511	£853.64	£24.39
34#	£45,723	£876.88	£25.05	
35#	£46,969	£900.78	£25.74	

Key

= Non-Automatic Discretionary Point

Administration, Management & Professional

Staff appointed to AMP roles at Level 06 in a development role will progress to Level 07 in a maximum of 3 years, proceeding straight to Level 07 point 29 after spending one year at Level 06 pt 26.

Superannuable under the Universities Superannuation Scheme (USS)

Grade	Point	Annual FTE	Weekly	Hourly Rate
Level 06 note min level	24	£35,423	£679.35	£19.41
	25	£36,360	£697.32	£19.92
	26	£36,973	£709.07	£20.26
	29	£40,014	£767.39	£21.93
	30	£41,089	£788.01	£22.51
	31	£42,195	£809.22	£23.12
	32	£43,337	£831.12	£23.75
Level 07	33	£44,511	£853.64	£24.39
	34	£45,723	£876.88	£25.05
	36	£48,251	£925.36	£26.44
	37#	£49,575	£950.75	£27.16
	38#	£50,965	£977.41	£27.93
	39#	£52,339	£1,003.76	£28.68
	37	£49,575	£950.75	£27.16
Level 08	38	£50,965	£977.41	£27.93
	40	£53,783	£1,031.45	£29.47
	41	£55,272	£1,060.01	£30.29
	43	£58,386	£1,119.73	£31.99
	44#	£60,012	£1,150.92	£32.88
	45#	£61,686	£1,183.02	£33.80
	46#	£63,410	£1,216.08	£34.75
Level 09	44	£60,012	£1,150.92	£32.88
	45	£61,686	£1,183.02	£33.80
	46	£63,410	£1,216.08	£34.75
	47	£65,187	£1,250.16	£35.72
	49	£68,903	£1,321.43	£37.76
	50	£70,846	£1,358.69	£38.82
	51	£72,848	£1,397.08	£39.92
	52#	£74,840	£1,435.29	£41.01
	53#	£76,959	£1,475.93	£42.17
	54#	£79,141	£1,517.77	£43.36

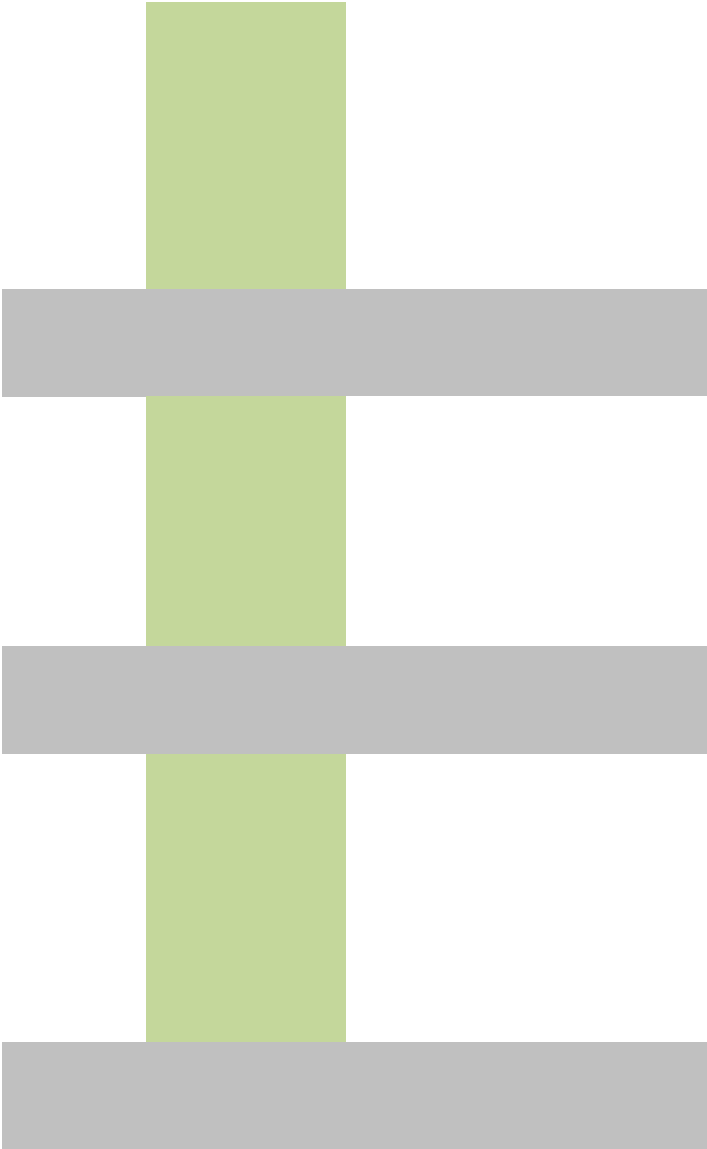
Key

= Non-Automatic Discretionary Point

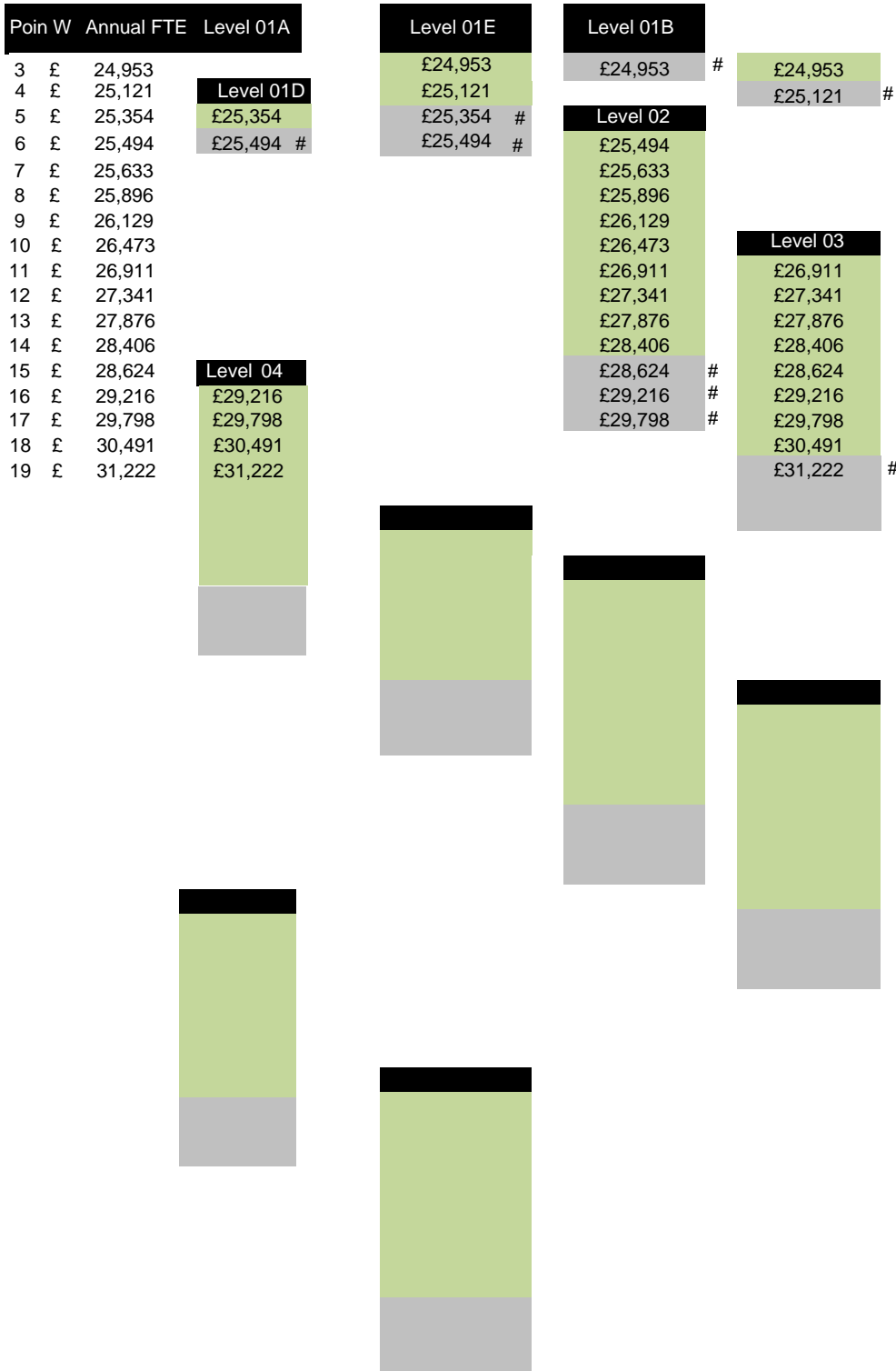
Notes

The following points were removed from the AMP grade Levels as part of the Framework Agreement for the Modernisation of the Pay and Grading Structures (February 2006) and to ensure a S1mtd (e)Tj 0.022.601.e a

Academic Research and Teaching (Research)



Pay and Grade Structural Map



Key

Notes

- * = Not applicable to all T&C's
- # = Non-Automatic Discretionary Point